CreditAccess"

CreditAccess Grameen Limited Formerly known as Grameen Koota Financial Services Pat. 136.1 Regd. & Corporate Office #49: 45° Cross. 8° Block. Jayanagar, Benganun-560075 Phone: Offic-22537300.1 Fax: 080-20643433 Email: Info@oreditaccessgrammen.com Website: www.craditaccessgrammen.com CNI-151.2166A1991.PLC023425

# POSTING ORDER

To, (Staff Name and Address)

Bradip D Chougule Kolbapur

Date: 16 09 2028

We would like to inform you that you have been selected as a Relationship Officer and posted to

RF- Kalhapuv branch. You are required to report to the branch along with your ID proof on

The address of the branch is as below:

Branch address: RF- Kolhapur

Contact Person Name and Contact Number: SOHEL SHAHKH Area Manager 9503767768

Thanking you,

For CreditAccess Grameen Limited.

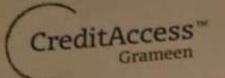
GrameenKoota<sup>®</sup> Micro Finance

Training fur-charge

SACHINKUMAR (Signature and Designation)

**Our Financial Products** 

GrameenKoota\* Retail Finance



CreditAccess Grameen Limited Durmerly Investor at Grammerry Roots Fernances Proc. Ltd.) Regd. & Corporate Office and All\* Cross, #\* Beck, Systemater, Bengatura 560070 Investor: DBD 225577007 | Tax: 000-26643433 Investor: DBD 225577107 | Tax: 000-266434343 Investor: DBD 225577107 | Tax: 000-266434343 Investor: DBD 225577107 | Tax: 000-266434347 Investor: DBD 225577107 | T

Date: 1918 23

POSTING ORDER

(Maff Nerse and Address)

Jamie Tubub Hawaldet

TCHALKARANTpranch. You are required to report to the branch along with your ID proof on 22-8-2028

The address of the branch is as below:

Branch address: RF-

Contact Person Name and Contact Number:

The marg you,

For Credit Access Grameen Limited.

Training Li-charge HR-Trod

(Septenture and Designation)

**Our Financial Products** 

GrameenKoota® Micro Finance

 $\cap$ 

GrameenKoota® Retail Finance

Date: 13-09-2023

Employee Code Agency Employee Name Designation New Redex Enterprise Pvt Ltd Aniket Sambhaji Khade NAPS\_ Picker

Dear Aniket Sambhaji Khade,

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We are glad to inform you that you have been deputed to Kolhapur Reliance DC (Maharashtra) with Busybees Logistic Solution Pvt Ltd with effect from 18-08-2023, for a specific assignment and after the completion of this assignment your work shall automatically resume to Agency as per the terms of the appointment letter.

Except as mentioned herein this Deputation Letter, all the other terms and conditions of your appointment and any further amendments remain unaltered.

During the period of your association with the Client, you will be required to abide by and adhere to the policies, rules, and regulations of the Client, including but not limited to, Code of Conduct, Discipline, Business Ethics and any amendments made thereof that may be communicated by us or by the Client, from time to time. Such policies, rules and regulations may be subject to modification or amendment at the sole discretion of the Client and you shall be bound to abide by the same.

We take this opportunity to wish you every success in your assignment.

For Redex Enterprise Pvt Ltd



Authorised Signatory

askharte

(Aniket Sambhaji Khade)

I accept



By Regd. Post A/D CENTRAL RAILWAY

> OFFICE OF THE, Deputy Chief Engineer (Track Machine) Line, Bhusaval Date: 07.07.2023

No.: BSL.W.TM.P.RRC.CEN 01-2019/286

Sr.No.139, Regn. No.1110657726, UR Shri Khot Rohit Maruti, S/O- Maruti At Post Bahadurwadi, Chandoli Vasahat, City- Sangli-Miraj and Kupwad together, Dist. Sangli. Maharashtra- 415411

- Sub: Appointment in Group 'D' as Assistant Track Machine in PML-1 (GP Rs. 1800/-) selected by RRC, Mumbai against CEN No. 01/2019 in Engineering (Track Machine) Department, Bhusawal, Central Railway.
- Ref: PCPO/CSMT Mumbal's Lr. No. CR/P-HQ/EE/210/3/Provisional Panel 2, 3 & 4 dtd.13.06.2023.

With reference to the above, it is to inform you that your name has been recommended by the RRC Mumbal for appointment in Track Machine Organization as Assistant Track Machine in PML-1 (GP Rs. 1800/-) per month + allowances as admissible time to time purely on provisional capacity on the following terms and conditions.

Sr.

# Description/ Terms & Conditions

- 01 You will be paid Rs. 18000/- + other allowances as per extant rules.
- 02 Your appointment as Assistant Track Machine will be subject to verification of your Antecedent and Character and all relevant original documents.
- 03 You will be governed by New Pension System applicable from 01.01.2004.
- 04 You will have to sign on the prescribed form in regards to plural marriages.
- 05 You are liable to be posted/transferred to any division in Central Railway.
- 06 Your engagement will be subject to all rules and regulations issued by the Government of India and the Central Railway Administration from time to time.
- 07 No change of Category and Division are permissible as per the extant orders.
- 08 If you are in Govt./Semi Govt. service, you should have to produce NOC (No Objection Certificate) and a relieving letter from your employer to join in this organization.
- 09 Please bring the latest 08 colour passport size photographs (not more than 01 months old).
- 10 If required you will have to serve in Territorial Army for the period specified by the Railway Administration.
- 11 In case you are willing to join, you may report to this office on or before 31.07.2023 with all relevant documents in original about your Educational and Technical

Qualifications such as School/College Leaving Certificate/SSC/ITI/HSC/Graduation/ PG Marks sheet, Board Certificate, NTC Certificate, National Apprenticeship Certificate (NAC) which should be on or before 12,04,2019, Domicile Certificate, Caste Certificate in Central Government format etc. along with two set xerox copies duly attested by Gazetted Officer.

- 12 You should submit the copy of Bank Pass Book with a copy of cancelled blank cheque, Bank Account Number, Bank Address, copy of PAN Card & Aadhaar Card self & Aadhar Card of all the members of family at the time of appointment in triplicate.
- 13 You should bring the Character Certificate on the enclosed format from the Head of the Educational Institution last attended by you. This Character Certificate (in original) should be attested by the First Class Special Executive Magistrate (including Magistrate of Division, Sub-Magistrate Division) or by any two Gazetted Officers.
- 14 You should bring the Character Certificate/Police Verification Report which will have issued by Superintendent of Police.
- 15 An Attestation Form, Central Government Format of Caste Certificate are also enclosed for resubmitting the same to this office duly completed in all respect, failing which you will not be appointed.
- 16 If you fail to report on or before 31.07.2023, it will be presumed that, you are not interested in offer of appointment & offer of appointment will liable to be cancelled.
- 17 Your services shall be liable to termination during the probation period without assigning any reason and any notice.

Encl: 1. Format of Affidavit for character & Antecedent on Stump Paper of 100/-...

- 2. Attestation Form in Triplicate.
- 3. Format of Character Certificate.
- 4. Format of Caste Certificate in Central Government.
- 5. Half Set Pass No. Dated

Please acknowledge the receipt of this letter.

Asstt. Personnel Officer/TMO For Dy. CE/TWL/BSL எது. कार्मिक अधिकार्त्त (टी.एम.आ) क्षेत्र व्यमुख्य अभियंग(टी.एम.)वार्त्य व.स्त. पुताब्स Copy to: SPO (RP/EL/S&T/Engg.) HQ, CSMT for kind information Pisate Personnal Officer (TMO) For Dy. Chief Engineer (TM) Line C.Riv.85L

# TMPCON112206143

# Model Contract of Apprenticeship Training for Major/Minor\* Apprentices

SERUM INSTITUTE OF INDIA LTD (E05152700004) 1 Name and Registered Address of Establishment 212/2, Off Sci: Promovalla Road, PumePune, Maharashtra with Telephote no. 6 E coall address 238.23096973 shallesh samikarijwerumunihitute som ANIXET MARLITI SUTAR (A112202356) 2. In Name of Approxime (Block Letters) . 51885/71 the Pather's Mather's Species's Name BAMAN GALLI SAVE, KOLHAPUR, MARARASHTRA-416213. Address of approviding accentalitill, Kolhapur, Maharushtra Mair 4 Geoder 111-01-2001 5. Date of Birth 6. (a) Whether belongs to SOSTOBOPHEr Mountry 1 800 + Obe (b) Name of the Calmpury - Craduate - 8.5c Educational Qualification (Nigheric) Optimal 8. (a) Category of Apprentication - Cherest - Production (Planna, Connetics & Biologics): API Manufacturing the Name of the trade for which Apprentice is training 8 1at Whether Basic Training is to be provided as part of 1.500 Apprenticeship thi M Basic Training is exemption - reason for exemption 1014 (i) Name al the Course CNIA. (2) Puration of Training/Crume 0.04 titil Name of the limitute. 1.514 ins Name of the Sector Skill Council 12 applicables 10. Apprenticeship Trisming duration (Total) - 2023 Billies T Hours (a) Duration of Basic Training : From 03-11-2022 to 03-11-2022 Period of David Training 2016 Hours (b) Duration of On the Job Training From 04-11-2022 to 03-11-2023 Period of On-the-Job Training : Sequential tel Training Type : Hadapsar 11. Apprenticeship Training Location (a) Name and address of facility where Basic Training is 1 YASHASWI ACADEMY FOR SKILLS to be provided. International Institute of Management Science (b) Name and address of the famility where On the Job SERUM INSTITUTE OF INDIA LTD Training is to be provided Hadaptar Pune Maharashtra i NA 12. (a) Date of execution of contract (b) Age of Apprentice on the date of execution of contract - 21 years, 9 months and 23 days 13 Is the establishment opting for benefits under NAPS\*? (Yes

•If yes. Antenure 2 to this contract will also be applicable.

14. Monthly stipend amount.	
(a) During 1st year of training	+ 16000
(b) During 2nd year of training	1 N/A
(c) During 3rd and 4th year of training	- NVA

The Establishment agrees and understands that the minimum monthly stipend amount is prescribed in the Rule 11(1) of Apprenticeship Refe, 1992 The Establishment confirms that the agreed monthly stipend amount entered above must be higher than these minimum rates.

If the minimum rates are modified through legislation (either through modification of rules, or through modification of minimum wages psyable) during the course of apprenticeship, this revised rates will apply as the minimum payable to Apprentice

15.	(a) Name and Address of Guardian In case Apprentice is under 18 years of age (Minor)	: N/A	
	(b) Relationship with the Apprentice	: N/A	
16.	(a) Whether Apprentice was identified through approved Third Party Appregator	: Yes	

(b) Name of TPA (if applicable) : YASHASWI ACADEMY FOR SKILLS 17. We, the Establishment, Apprentice/Guardian solemnly declare that we have read the Apprentices Act, 1961

- and the Apprenticeship Rules. 1992 as amended from time to time, regarding the contract of apprenticeship training including obligations and terms and conditions contained in Schedule V and VI of the said rules and will comply with the same.
- 18. I, the Apprentice, declare that all details shared by me, including educational qualifications and other personal information shared, is correct and will provide original documents for verification at any time
- 19. We, the Establishment, have examined the Apprentice's information, including personal details, and will seek relevant documentation for verification as and when required.
- 20. In case of default by either the apprentice or the employer, we agree to compensate the other party as per the provisions of the Apprenticeship Rules, 1992 (Main Provisions of the Rules may be seen in the Annexure 1).
- 21. The Establishment, Apprentice/Guardian hereby also declares to comply with the terms and conditions of National Apprenticeship Promotion Scheme (NAPS), If applicable.

Signature of the Employer with seal

Signature of Apprentice

Signature of Guardian







जा क/समा/आस्था-०१/रारापोबलगट-१९/पो.भरती-२०२१/सपोशि नियुक्ती/२०२३/८/२०२३ कुसडगाव, दिनांक 22/०८/२०२३

१. पोलीस महासंचालक, प्रशिक्षण व खास पथके, महाराष्ट्र राज्य मुंबई यांचेकडील क्रमांक संदर्भ 12-प्रशि/पोशि भरती-प्रक्रिया २०२१/१८८/२०२१/३३८३, दिनांक ०४/११/२०२२ व

- २. क्रमांक प्रशि/पोशि भरती/पोलीस भरती/ रिक्त पदे माहीती-२०२१/१३२/२०२०/१५७१ दि.२७/०४/२०२३
- ३. समादेशक, राज्य राखीव पोलीस बल, गट क्र. १९, कुसडगाव कार्यालयाचे क्रमांक समा/आस्था-प्रलि/रारापोवलगट-१९/पो.भ.जाहिरात/१३६/२०२२, दिनांक ०५/११/२०२२
- सशस्व पोलीस शिपाई भरती-२०२१... विषय :-सशस्व पोलीस शिपाई पदावर नियुक्तीवाबत...

# आदेश

पोलीस महासंचालक, प्रशिक्षण व खास पथके, महाराष्ट्र राज्य मुंबई यांचेकडील संदर्भीय पत्रास अनुसरून महाराष्ट्र राज्य राखांव पोलीस बलातील सशस्त्र पोलीस शिपाई (पुरुष) (सेवाप्रवेश) नियम-२०१२ मधील तरतूदीनुसार राज्य राखीव पोलीस वल, गट क्र. १९, कुसडगाव, ता. जामखेड, जिल्हा अहमदनगर कार्यालयाचे आस्थापनेवरील सशस्त्र पोलीस शिपाई भरती-२०२१ दिनांक ०५/०६/२०२३ ते दिनांक ०२/०७/२०२३ या कालावधीत राज्य राखीव पोलीस बल, गट क्र. ५, दांड व राज्य राखीव पोलीस बल, गट क्र. ७, दाँड कार्यालयाचे आस्थापनेवरील कवायत मैदान येथे मैदानी चाचणी आयोजीत करण्यात आली होती व मैदानी चाचर्णामधील पात्र उमेदवारांची लेखी परिक्षा दिनांक २३/०७/२०२३ रोजी घेण्यात आली होती. सदरच्या भरती प्रक्रियेमधील निवड झालंल्या उमेदवारांपैकी खालील नमूद उमेदवार हे वैद्यकीय दृष्ट्या पात्र ठरल्याने व त्यांचे चारित्र्य पडताळणी अहवालामध्ये अनुकुल शेरे असल्याने, खालील नमूद उमेदवार यांना त्यांचे नावासमोर दर्शविलेल्या प्रवर्गा मध्ये दिनांक २४/०८/२०२३ रोजी मध्यान्ह पूर्व पासून ( हजर झाले दिनांकापासून ) समादेशक, राज्य राखीव पोलीस बल, गट क्र. १९, कुसडगाव, ता. जामखेड, जिल्हा अहमदनगर कार्यालयाचे आख्थापनेवरील "सशस्त्र पोलीस शिपाई" या पदावर निब्बळ तात्पुरत्या स्वरुपात (अस्थाई म्वरुपात) नियुक्ती देण्यात येत आहे. नमुद उमेदवार यांना सातवा चेतन आयोग, चेतन स्तर S-७, रु. २१७०० - ६९१००/- प्रमाणे लागू राहील व त्याप्रमाणे वेतन व सदरच्या पदास देव असलेले इतर सर्व भत्ते हजर झाले दिनांकापासून देव राहतील.

....

अ.क्र.	चेस्ट क्र.	उमेदवाराचे नाव	जात	जातीचा प्रवर्ग	नियुक्ती प्रवर्ग	नियुक्ती आरक्षण
08	1988	मारुती पंजाबराव नरोटे	हटकर	खुला	खुला	गृहरक्षक दल
50	59958	प्रदीप प्रकाश जाधव	मरादा	ईडयनुएस	खुला	सर्वसाधारण
03	28035	ऋशिकेष विजय खालकर	कुणबी	ईमाव	खुला	सर्वसाधारण
08	28833	श्रीकांत हनुमान विटे	भनगर	भज - क	खुला	सर्वसाधारण
04	\$\$\$\$	आकाश श्रीकृष्णा अंजान	मराठा	इंडब्लुएस	खुला	सर्वसाधारण
05	84863	रमजान सुरज पढाण	मुस्लीम	ईडब्लुएस	खुला	सर्वसाधारण
0.0	2243	ऋषिकेश अश्रुवा खेडकर	यंजारी	भज - ত	खुला	सर्वसाधारण
06	20239	सचिन राजु चव्हाण	लमाण	विजा-अ	खुला	सर्वसाधारण

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48	6385	अंकुश सुरेश कापसे	मराठा	इंडच्नुएस	ईडब्लुएस	सर्वसाधारण
5	285	अविनाश केशव देरे	मराठा	ईडब्लुएस	इंडब्लुएस	सर्वसाधारण
ŧ.	78844	सतिश रामराव ढेणगे	मराठा	ईडव्युएस	इंडव्लुएस	सर्वसाधारण
8	30844	अमित राजेंद्र शिदे	मराठा	ईडब्लुएस	इंडब्लुएस	सर्वसाधारण
44	58836	जमील जब्बार शेख	मुस्लीम	ईडब्नुएस	ईडब्लुएस	सर्वसाधारण
45	82583	अक्षय संजय शिदे	मराटा	इंडब्लुएस	ईडव्नुएस	सर्वसाधारण
413	50555	बेभव संभाजो सावंत	मराटा	ईडब्नुएस	ईडब्नुएस	सर्वसाधारण
46	4605	रविंद्र दिनकर माने	मराठा	ईडवनुएस	इंडब्लुएस	सवसाधारण
48	30380	महादेव विजय भांगे	मराटा	ईडब्नुएस	ईडब्लुएस	सर्वसाधारण
Ęo	299999	अर्जुन रामराव जाधव	मराटा	इंडब्लुएस	ईडव्दुएस	सवंसाधारण
53	8550	दिपक विक्रम यादव	मराटा	इंडब्लुएस	ईडब्लुएस	सर्वसाधारण
57	9022	रामेश्वर भागोजी काळे	मराटा	ईडब्लुएस	ईडब्लुएस	सर्वसाधारण
53	9889	चेतन संजय यागुल	माळी	इमाव	इंमाय	सर्वसाधारण
58	38042	गौतम बाळासहेब औटी	कुणयो	ईमाव	इंमाव	सर्वसाधारण
<b>E</b> 4	30478	गोपाळकृष्ण सुभाष गाडे	कुणवो	इंमाव	इंमाव	सर्वसाधारण
55	59095	विको शिवाजी बोरसे	कुणबी	इंमाव	ईमाव	सर्वसाधारण
E19	6880	प्रविण पुरषोत्तम टावरे	कलार	इंमाव	ईमाव	सर्वसाधारण
EL.	86538	मनोहर धोडीराम नरळे	लोणारी	ईमाय	ईमाव	सर्वसाधारण
93	8582	दर्शन राजेंद्र भामरे	कुणवो	ईमाव	ईमाव	सर्वसाधारण
190	835.8	धिरज देवीदास शेलार	कुणवी	इंमाव	ईमाय	सवसाधारण
301	126944	बादल मोरेश्वर सोनसरे	कुणवी	ईमाव	इंमाय	सवसाधारण
50	9398	अभिजित यशवंत शिंदे	मराटा	ईमाव	ईमाव	सर्वसाधारण
50	34773	अमिन सिराज विश्ती	मुस्लीम	ईमाव	ईमाव	सर्वसाधारण
50	4830	शुभम दिलोराम दमाहे	लोधी	ईमाव	इंमाव	सर्वसाधारण
64	3665	मनोहर वैजनाध भालके	वाणी	ईमाव	ईमाव	सर्वसाधारण
30	<b>६१६५</b>	महेश देवदास हातझाडे	कोहळी	इंमाव	ईमाय	सर्वसाधारण
1015	6884	समीर विनायक चेंटुळे	कुणवी	ईमाव	इंमाव	सर्वसाधारण
56	9598	आकाश रामदयाळ कावळे	न्हावी	ईमाब	ईमाव	सर्वसाधारण
39	9424	कल्पेश दिनकर भदाणे	कुणवी	इंमाव	ईमाव	सर्वसाधारण
40	19468	वावासाहेब नारायण वादुरे	योध्द	अजा	अजा	सर्वसाधारण
68	१६१५५	आकाश रॉयट्र पलांड	महार	अजा	अजा	सर्वसाधारण
63	4966	महेश बाबासाहेब शिगारे	महार	अजा	अजा	सर्वसाधारण
63	4000	अतुल रविंद्र नेरकर	चांभार	अजा	वाजा	सर्वसाधारण
68	\$602	अक्षय हेवती कदम	नय बोध्द	अञा	अञा	सर्वसाधारण
64	30835	रविंद्र दशस्य जाथय	महार	अञा	अञा	सर्वसाधारण
28	६२६	संचित शातीलाल शंलार	महार	अञा	अञा	सर्वसाधारग
20	9804	मिलींद कमलाकर रंधे	महार	अजा	अमा	सवसाधारण
66	24.23	श्रीराम रमेश गरुड	महार	अजा	अज्ञा	सर्वसाधार
25	3082	सिध्दार्थ प्रताप संदर्भाशय	महार	अजा	अणा	सर्वसाधार
20	20920	पंकन दत्ता खाडे	गोध्द	अजा	अज्ञा	सर्वसाधार
39	22899	महिपाल दिगंचर भेडेकर	महार	अजा	अजा	सर्वसाधार
52	84460	नागेश्वर नथु मंग्राम	महार	अजा	अजा	सर्वसाधार

63	33239	सुदेश सुभाष कांवळ	योध्द	अजा	সনা	सर्वसाधारण
08	2834	कृष्णा भिमराव कांबळे	महार	अजा	अजा	सर्वसाधारण
94	20420	आकाश चंद्रभान सांळुक	भिल्ल	अन	- এব	सर्वसाधारण
	20288	रानेंद्र प्रकाश पंचार	भिल्ल	अन	अज	सर्वसाधारण
9.9	4062	विजय जीजेराम सुर्ववंशी	काकणा	अन	স্তান	सर्वसाधारण
26	6265	गजानन यवन करवट	31ंঘ	अन	अज	सर्वसाधारण
99	5899	गणेश लक्ष्मण सावळ	कांकणा	अन	अज	सर्वसाधारण
200	१६१२५	प्रतिक बाळु दिवे	काळा	अन	अज	सर्वसाधारण
808	8338	अग्रसिफ सत्तार शहा	उप्परवंद	विजा-अ	विज्ञा-अ	सर्वसाधारण
207	23885	प्रदोप सुखदेव पवार	लमाण	विज्ञा-अ	विजा-अ	सर्वसाधारण
203	4059	नागेश राम जाधव	यंजारा	यिना-अ	विजा-अ	सर्वसाधारण
808	10202	महेश सुरेश कुन्हाडे	यडार	विजा-अ	विजा-अ	सर्वसाधारण
204	29585	किरण रमेश तिरमाली	तिरमला	भज-य	ਮ੍ਯ-ਬ	सर्वसाधारण
805	\$2322	आकाश शांतीलाल भोई	भोई	भज-य	भज-च	सर्वसाधारण
2019	6448	भुवान आण्णा गवळा	गवळी	भज-य	भज-य	सवसाधारण
305	20020	अशोक शंकर सुपाणे	धनगर	भज-क	भज-क	सवसाधारण
208	0989	आण्णा आवाजी वाल्हेकर	धनगर	भज-क	भज-क	सर्वसाधारण
220	34086	अनिल प्रकाश घोडे	धनगर	भज-क	भज-क	सवसाधारण
\$88	4664	परमेन्वर कल्लाप्पा डोलारे	धनगर	भज-क	भज-क	सर्वसाधारण
555	23830	रोहिदास हनमंत सरक	धनगर	भज-क	भज-क	सर्वसाधारण
655	3660	शिवनाथ नवनाय खटके	धनगर	মল-ফ	भज-क	सवसाधारण
888	2366	सुखदेव तानाजी मारे	धनगर	भज-क	भज-क	सर्वसाधारण
194	3840	विशाल दिलीप खंडागळे	धनगर	भज-क	भज-क	सर्वसाधारण
355	१२५५६	श्रोनीवास नारायण केजगीर	हाटकर	भजन्म	भज-क	सर्वसाधारण
035	20005	वेजीनाथ आदिनाथ आव्हाड	वंजारी	মল-ত্ত	भज-ত	सर्वसाधारण
235	2443	अक्षय आश्रुवा विक्कड	वंजारो	মল-ত্ত	भज-ত্ত	सर्वसाधारण
225	9053	सचिन बाळासाहेब खायभासे	वंजारो	মস-ত	খন-ত	सर्वसाधारण
220	28446	कृष्णा मंदकिशोर डोइंफोडे	थंजारी	মল-ত	মন-ত	सर्वसाधारण
358	85233	महेंद्र केलास इंगळ	कोळी	विमाप्र	विमाप्र	सर्वसाधारण
\$99	20439	नवल भगवान तायडे	कोळा	विमाप्र	विमाप्र	सर्वसाधारण
223	30803	धर्मेंद्र सुरजलाल गुजर	गोवारी	विमाप्र	विमाप्र	सर्वसाधारण

वर नमुद उमेदवारांना सज्ञस्त्र पोलीस ज़िपाई या पदावर तात्पुरत्वा स्वरुपात देण्यात आलेली नियुक्ती ही खालील नमुद अटी व शतीचे अधीन राहून देण्यात येत आहे.

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- ≽ वर नमूद नियुक्त केलेल्या उमेदवारांना राज्य राखीव पोलीस बल अधिनियम १९५१ व राज्य पोलीस बल नियम १९५९ मधील सर्व कायदेशीर तरतुदी लागू होतील.
- ≽ वर नमुद उमेदवारांच्या नियुक्ती हि चारित्र्य पडताळणी, जातीचे दाखले, शैक्षणिक दाखले व भरुन दिलेल्या साक्षांकन नमुना पडताळणीच्या अधिन राहुन करण्यात आली आहे. सेयेत नियुक्त झाल्यानंतर पून्हा अशा कोणत्याही घटना निष्पन्न झाल्यास या साक्षांकन नमुन्यामध्ये दिलेली माहिती ही खोट्या स्वरुपाची अथवा दडवल्याचे निदर्शनास आल्यास व गुन्ह्यामध्ये शिक्षा वा दंड झाल्याचे निदर्शनास आल्यास तुम्हांस सेवेतून कमी करण्यात येईल याची नोंद घ्यावी,



हजर होताना आवश्यक ते सिकील ड्रेस, पेटी, कुलूप, बादली, ताट, याटी, तांब्या व विजेरी इ. आवश्यक साहित्य बरोबर आणावे. त्संच सर्व उमेदवारांनी कर्तव्यावर हजर होताना मेस अँडव्हान्स म्हणून रक्कम रु. ५,०००/- (अक्षरी रक्कम रु. पाच हजार फक्त) इतकी रक्कम स्थानिक कंपनी नायक यांचेकडे जमा करावी.

उपरोक्त नियुक्ती देण्यात आलेल्या उमेदवारांना पुढील वाटचालीस ''शुभेच्छा"

राज्य राखीव पोलीस बल, गट क्र.१९, कुसडगाव,

प्रति,

सर्व संबधीत उमेदवार

प्रत व मार्फत:- स्थानिक कंपनी नायक ,रारापोबल गट क्र.१९ कुसडगाय,

२/- वरील नमूद सर्व संबंधित उमेदवारांना नियुक्ती आदेशाची मुळ प्रत अदा करून त्यांची दुय्यम प्रतीवर दिनांकित स्वाक्षरी घेवून दुय्यम प्रत या कार्यालयास नामावलीसह सादर करावी. सदर उमेदवारांकडून एक महिन्यांचा रुपये ५०००/- इतका मेस अग्रीम स्थानिक कंपनीत जमा करुन घेण्यात यावा. तसेच सदरील उमेदबार हजर झाल्याच्या दिनांकासहीत त्यांची नामावली ईकडील कार्यालयाम तात्काळ सादर करावी.

प्रत :- पोलीस निरीक्षक गट भांडार, रारापोबल,गट क्र.१९ कुसडगाव.

पोलीस निरीक्षक गट भांडार यांनी वरील नवप्रविष्ठ पोलीस शिपाई यांना तात्काळ शासकीय सरंजाम नियमानुसार गट 2/-भांडारमधन अदा कराबे व अनुपालन अहवाल सादर करावा.

प्रत:- समादेशक सहायक/सहायक समादेशक, राज्य राखीव पोलीस बल गट क्र. १९ कुसडगाव.

कार्यालय अधिक्षकप्रमुख लिपिक लेखा /प्रमुख लिपिक पत्रव्यवहार शाखा /प्रमुख लिपिक आस्थापना / प्रतः-गटराजपत्रक / रक्षक जमादार / वेतन लिपीक / पो.नि. पोलीस कल्याण, रारापोयल, गट क्र. १९ कुसडगाव .

२/- प्रमुख लिपीक पत्रव्यवहार शाखा यांनी वर नमुद उमेदवार यांचेकरिता सेवापट (दुय्यम प्रतीसह) तात्काळ आस्थापना 🚺 शाखेस उपलब्ध करुन द्यावीत.

३/- प्रमुख लिपीक आस्थापना शाखा यांनी उपरोक्त नमूद उमेदवारांचे मुळ सेवापट व दुय्यम सेवापट तात्काळ तयार करावे. त्यामध्ये आवश्यक असणाऱ्या सर्व नोंदी घेवून त्यावावतचा अनुपालन अहवाल कार्यालयास सादर करावा.

४/- प्रमुख लिपीक लेखा शाखा व संवर्धात वेतन लिपीक यांनी वर नमुद उमेदवारांचे वेतन आकारणीचे अनुपंगाने आवश्यक असणारी सर्व कार्यवाही तात्काळ करावी.



T	PRICATION NO.	NAME	GEND ER	DOS	APPLIED CASTE	APPLIED CATEGORY	FINAL
91 22	0101000015446	AVANTIKA VITTHAL AWARE	F	21-07-2002	rws	None	107
12 22	0101000039997	NAMPATA DEVIDAS SONTAKKE	r	10-08-2002	<b>CWS</b>	None	107
13 2	20101000025757	IYOTI DHRUYKUMAR KATERHAYE	F	20-08-2002	COC	None	107
24 2	20101000015448	AKANKSHA SHANKARRAO DHORE	F	24-08-2002	sc	None	107
95 2	20101000091428	AARTI VISHNU KASBE	F	02-09-2002	N1(C)	Nane	107
9G	22010100000895	7 SHALINI RAMBHAU KHADSE	F	04-09-2002	sc	None	107
97	22010100008525	A PALLAVEE ASHOR PATIL	r	04-09-2002	(W5	Nane	107
198	22010100005025	3 PRITI VITTHAL SHINDE	F	08-09-2002	sc	None	107
399	22010100001206	G VRUSHALI BALARAM GARDE	F	10-09-2002	080	None	107
400	22010100003490	17 NIKITA NIVAS PADAVAL	F	22-09-2002	tw5	None	107
5401	2201010000952	96 SAKSHI BHANUDAS RAHANE	F	04-10-2002	tws	None	107
5407	2201010000328	11 VAISHNAVI BHAGWAT PANDE	F	19-11-2002	OBC	None	107
540	2201010000089	48 PUNAM RAJEBHAU KALE	F	30-11-2002	NT(C)	Sportsman	107
540	4 220 1010000435	07 JANHAVI GIRIDHAR KOSARF	F	ns-12-2002	NT(B)	None	107
540	5 2201010000571	02 NEHA TULSHRAM MAKASARE	F	17-12-2002	sc	None	107
540	G 2201010000452	52 KRANTI SANTOSH KONDE	F	07-01-2003	tws	None	107
540	2201010000165	45 PRIYANKA HANUMANT DAGADE	F	12-01-2003	NT(C)	None	107
540	110101000287	05 MAHESH RAVAJI KAKAD	м	13-01-2003	\$T	Sportsman	107
540	220101000036	180 PRACHI MANGESH BHOIR	F	19-01-2003	CBC	None	107
54	10 220101000015	551 SHRADOHA RAMESH KOTHAVALE	F	20-03-2003	EWS	None	107
54	11 22010100008	747 JAYSHREE SANJAY BAGUL	F	22-04-2003	DBC	None	107
54	12 220101000097	278 PRANALI SANTOSH DIVASE	,	22-04-2003	Iws	None	107

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SR	APPLICATION NO.					
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No. 492, Viduthalai Nagar Extension, Kovilambakkam. Pallavaram - Thoraipakkam Road, Chennai - 600129. Phone : 044 22683313. www.linuxlaboratories.in CIN : U24232TN2011PTC082443

# Date :11/05/2023

## APPOINTMENT LETTER

# Mr.GANESH LAXMAN KHOT

## LE389923

Welcome to Linux family. We are sure you will have a long and rewarding career with us. Wish you Success!

Please find herewith the details of your appointment and the terms and conditions governing your appointment in our organization.

Designation: TRAINEE BUSINESS EXECUTIVE

H.Q: PUNE - KARVE ROAD

Division: Linux

Date of Joining: 21-07-2023

Your CTC will be Rs.2,40,000.00/- per annum.

The benefits and perquisites applicable to your grade are attached as Appendix -1 to this letter.

This appointment is further subject to the "General Terms and conditions of Service for Executive Personnel" employed by this Company, a copy of which is attached to this letter as Appendix II. You will be required to strictly understand, abide and adhere to the role, responsibilities and authority of Trainee Business Executive as laid down by the company from time to time, a copy of which, as in force, is enclosed for your guidance as Appendix III.

Please sign and return to us the enclosed duplicate copy of this letter in token of your acceptance of this appointment and all the terms and conditions applicable to it as detailed above and in the appendices attached hereto.

Yours Sincerely,

For Linux Laboratories Pvt Ltd.

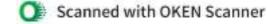
Authorized Signatory

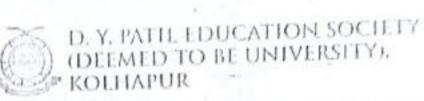
I hereby confirm my acceptance to all the terms and conditions applicable to me as detailed above and in the appendices attached herewith.

Signature:

Date:

Life Integrated and excited ...





(Decreed to be University Declaced u/s 3 of the UGC Act 1956 vide Notification No. 7.9-26/2006. U.3 dt. 01 69-2005 of the GCD in the UGC Act 1956 vide Notification No. 7.9-26/2006. U.3 dt. 01 69-2005 of the GCD in the UGC Act 1956 vide Notification No. 7.9-26/2006. U.3 dt. 01 69-2005 of the GCD in the UGC Act 1956 vide Notification No. 7.9-26/2006. U.3 dt. 01 69-2005 of the GCD in the UGC Act 1956 vide Notification No. 7.9-26/2006. U.3 dt. 01 69-2005 of the GCD in the UGC Act 1956 vide Notification No. 7.9-26/2006. U.3 dt. 01 69-2005 of the GCD in the UGC Act 1956 vide Notification No. 7.9-26/2006. U.3 dt. 01 69-2005 of the GCD in the UGC Act 1956 vide Notification No. 7.9-26/2006. U.3 dt. 01 69-2005 of the GCD in the UGC Act 1956 vide Notification No. 7.9-26/2006. U.3 dt. 01 69-2005 of the GCD in the UGC Act 1956 vide Notification No. 7.9-26/2006. U.3 dt. 01 69-2005 of the GCD in the UGC Act 1956 vide Notification No. 7.9-26/2006. U.3 dt. 01 69-2005 of the GCD in the UGC Act 1956 vide Notification No. 7.9-26/2006. U.3 dt. 01 69-2005 of the GCD in the UGC Act 1956 vide Notification No. 7.9-26/2006. U.3 dt. 01 69-2005 of the GCD in the UGC Act 1956 vide Notification No. 7.9-26/2006. U.3 dt. 01 69-2005 of the GCD in the UGC Act 1956 vide Notification No. 7.9-26/2006. U.3 dt. 01 69-2005 of the GCD in the UGC Act 1956 vide Notification No. 7.9-26/2006. U.3 dt. 01 69-2005 of the GCD in the UGC Act 1956 vide Notification No. 7.9-26/2006. U.3 dt. 01 69-2005 of the GCD in the UGC Act 1956 vide Notification No. 7.9-26/2006. U.3 dt. 01 69-2005 of the GCD in the UGC Act 1956 vide Notification No. 7.9-26/2006. U.3 dt. 01 69-2005 of the GCD in th Re-accredited by NAAC with 'A' Grade

# Dr. V.V. Bhosale Registrar

Date:+ 20-07-2073

No. DYPES/DU/2023/1794

To, Ms. Shilpa Sagar Desal

Sub: Appointment to the post of Assistant Professor for the department of Chemistry, in School of Engineering and Management.

Madam,

I am directed to inform you that the management is pleased to appoint you as Assistant Professor for the department of Chemistry, in School of Engineering and Management on consolidated pay of its. 24,000/- per month w.e.f. 21-07-2023 for a period of eleven months. Your appointment is subject to the following terms and conditions:

1. Your services will be governed by the Memorandum of Association, Bye-laws, Code of Conduct, Service Conditions etc. laid down by the university, from time to time.

- 2. You will be eligible for one C.L. per month only.
- You will work at School of Engineering and Management and shall carry out all the work 3. allotted to you in the unit/department.
- You shall be on call duty as allotted by Principal on the days and shall not leave the 4. premises at any cost.
- You will also undertake any other work as directed by Principal. 5.
- You will not conduct or engage yourself in any private tuitions or private coaching classes 6. and will not hold any office of profit.
- You will not engage yourself in any other job paid full-time, part-time or otherwise, during 7. the continuance of your service.
- B. You will have to give three months' notice or three months' salary in lieu of notice to the University if you are resigning the job.
- 9. For reappointment in the services you will have to apply fifteen days before completion of contract period through proper channel.
- 10. You shall have to publish at least two research papers in UGC listed/Scopus index/PUBMED/Web of Science Journal as first/second/corresponding author every year.

Yours faithfully, mal. REGISTRAR

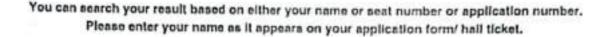
Copy to The Accounts Section

address: B69, 'E, D, Y, Patil Vidyanagar, Kolhapur -416 006 | phore: (02:11) 2601235 fax: (0231) 2601595 [] email: Info@dypatillcolhapur.org [] website "www.dypatiluoilcop-

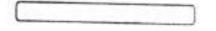




Maharashtra State Eligibility Test (MH-SET) for Assistant Professor Accredited by U.G.C. & Conducted by Savitribai Phule Pune University state Agency (Formerly University Of Pune)



Select Exam :	26 March 2023 ~	
With Marks	O Without Marks	
Enter Seat No. :	639566	
Enter Name :	DESAI SHILPA SAGAR	
Enter Birth Date :	30/11/1994	
Enter Mobile No :	8412079797	



Congratulations !!!! You have Qualified the SET Examination held on 26 March 2023

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12330564 639566	DESAI SHILPA SAGAR		1.00	Page 1	
	DEAM SHILPA SAGAH	Chemical Sciences	58	90	Qualitat

# Note :

1) "AA" Indicates that the candidate is "Absent" for Paper 2.

2) No revaluation (challenging of final answer key is not permitted as per UGC directives) of answer sheets is allowed in

Minimum Eligibility requirement for considering a candidate for qualifying MH-S

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CATEGORY		THE ORTAINED
	Paper-1	Papes-11
OPEN/Open EWS	405-405	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
*SC/ST/PH/VH (Disability 35% or more) *(OSC/SBC/DT(A) (VJ)/NT(B)/NT(C)/NT(D)) (Non Creamy Layer Category only)		The Two Experts failers Experime

Note :

1. The State Agency shall not be responsible for the errors made by candidate in his her Online Application form.

SET Unit,







# Ref No: 23131

Employee Code: GK58129 Date : 01/12/2023

# Ms. PRITI DATTATRY CHAVAN PETHVADGAON TRAINEE KENDRA MANAGER Dear PRITI DATTATRY CHAVAN,

# **Sub : Confirmation Letter**

We are glad to inform you that you have successfully completed your "On the Job Training" in the role of Trainee and we are pleased to confirm you in the role of **KENDRA MANAGER** (Grade B2) with effect from 15/11/2023.

Your Annual Cost to the Company (CTC) is revised to **Rs. 183000/-** (**Rupees One Lakh Eighty Three Thousands Only**) with effect from 15/11/2023. The details of revised CTC structure will reflect in HRIS. We would like to treat all such compensation related information as personal and confidential. Your compensation and benefits program will be subject to the statutory deductions in force.

- 1. During your employment with us you may be posted or transferred / attached to any other units /companies / CreditAccess Grameen Limited in India or abroad at the sole discretion of the management.
- 2. Except as modified here, all your other terms and conditions of employment with CreditAccess Grameen Limited shall be applicable and remain in full force

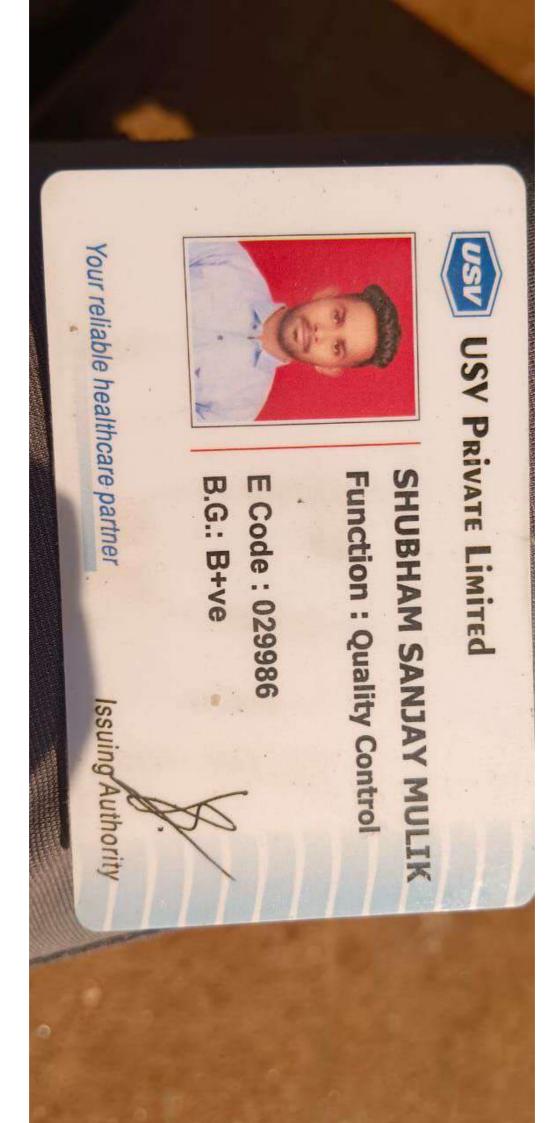
# for CreditAccess Grameen Limited

R H S Manian

Vice President (Head HR )











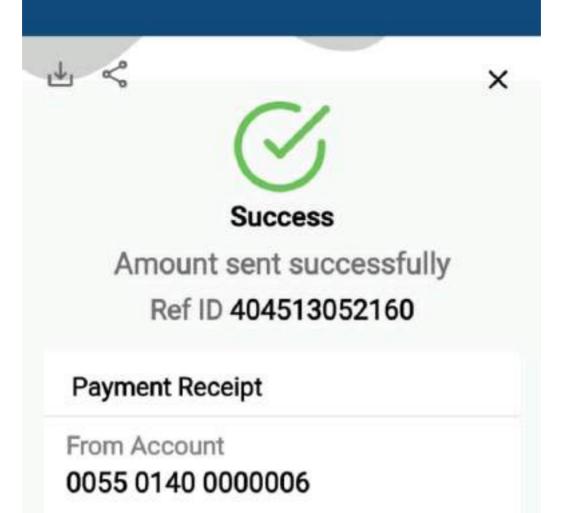
# SAROJ CASTINGS PVT. LTD.

C - 26, M.I.D.C., Shiroli, Kolhapur - 416 122, (M.S.) INDIA. Tel : + 91 230 2468963, 2469462, 2469321 Fax : + 91 230 2468962 E-mail : siron@sanchamet.in ; saroj@sarojcastings.com http://www.sarojcastings.com

CIN-U27310PN1990PTC055554

# PURCHASE ORDER

	N TECH oA-9 , MIDC. Shiroli, Kolhapur-416122	F	9.0.No.& Date: SCPL REF.NO : DATE :	/MD/07/23-24 Dt: 03/08/2023
Cad	attn.: Mr.Swikrut Gaikwad - 95271674 re Pleased to Place an order for the following ma	474/Murli	dhar Ghatge	itions stated below :-
SR. No	Description	QTY. (NOS)	RatePer kg	TOTAL AMOUNT
	Impregation of various type of cyl. Heads	open	5.00	
-	GST. No :27AADCS 7793 L1ZK		DTAL AMOUNT	0.00
Deliv Taxe TERM	MS & CONDITIONS :- mediately after despatch of goods intimate us the desp	patch details	such as delivery chall	an No.
Deliv Taxe TERN 1. Imr Trans 2. Se	very Terms : Within Two days es :-Taxes as applicable	he sent for e	each consigment.	an No.



To Account pankaj sutar (pankaj office) 0922 1821 0012251 | BKID0000922

Payee Type Other Bank

Transfer Type NEFT

Amount ₹7,500.00

Payment Description NA

# **Registration ID Card**

	Registr	ation ID Card	
51	Registration ID:	21523086003996	
Issat	Valid Upto:	05-12-2028	
55000	Name:	Manoj Sadashiv Chougule / Shivshakti Kirana Stores.	
8	Address:	Late Shivajirao Business Complex, A/P Peth Vadgaon., Hatkanangale, Kolhapur, Maharashtra - 416112	
	KOB:	Retailer	
	Govt ID Card:	N/A	
Issuing A	uthority: Kolhapur	Issued On: 06-12-2023	
laid down un		card is issued only for the provisions I Standards Act, 2006 and hence, shal se.]	

TATA

HRD / REC. / 782214

DATE: 24-FEB-24

# SERVICE CERTIFICATE

NAME	4	SATYAM ANIL MOGANE
PERSONAL NUMBER	<b>e</b> 5	782214
DIVISION / DEPARTMENT	Ŧ	HUMAN RESOURCE
DESIGNATION / TRADE	t.	ASSISTANT (MATERIALS)
DATE OF JOINING	Ŧ	10-JUL-23
DATE OF SEPARATION	5	24-FEB-24
REASON FOR SEPARATION	£	TEMPORARY PERIOD COMPLETED
SALARY LAST DRAWN (TOTAL)	: Rs.	16079.00/-PM
PROVIDENT FUND NUMBER	15	782214
LIAN	13	101617202326

FOR TATA MOTORS PASSENGER VEHICLES LIMITED

Vivek Bindra Head (Human Resource)

TATA MOTORS PASSENGER VEHICLES LIMITED

(A Subsidiary of TATA Motors Util) Easter his 16 and 164, PONTER, Deltrati, Name, Maharahan, 411682 Tel 91 20 6013 6021 association of No. UT29046922309523030 Terprinted Office: Rose No. 9. 4 For No. 19. Strenged Militarias, Muchana Tarthe Marg. RSI, Fort Manifes - antitot

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Oct 27, 2022

Mr. Dipak Hanmant Jadhav.

At and Post Pokharni, Tal Wala Dist Sangli. Walwa-416301. Maharashtra.

# **OFFER LETTER**

Dear Dipak,

Welcome to USV Private Limited!

Subsequent to the interview/s, we are pleased to extend the offer to you as Officer - Quality Control in grade L2 (B) at Chiplun. We would like you to join us on or before Nov 30, 2022 at 09:00AM.

The said offer is subject to clearance of pre-employment medical reports, fitness certificate and reference check.

Please submit the following documents for initiating onboarding. You are expected to carry the original and photocopy of the documents at the time of joining as mentioned:

- 1. ID and Address Proof (03 copies) School leaving / Birth certificate, PAN card, and Passport / Aadhaar card.
- 2. Education (mark sheets & certificates) 10th, 12th, Diploma, Graduation, Post-Graduation, others certificates as applicable.
- 3. Employment All past organization experience letters, relieving letters, last Form-16, 3 months salary slip and current CTC breakup.
- 4. Others Passport size photograph (05 nos.) and cancelled cheque / passbook first page.

Please accept the extended offer on DocuSign.

We thank you for showing interest in seeking career with us and hope you will have a fruitful and successful career at USV!

Yours faithfully,

DocuSigned by:

-BR DB3B4300057845D...

Oct 31, 2022 Krishna Sadashiv Sawant Authorised Signatory

DocuSigned by: [], dr DF24F60FC1C448C... Oct 31, 2022

**Received & Accepted** (Dipak Hanmant Jadhav)

Encl: Pre-employment medical check-up



Oct 27, 2022

Dr. Yatin A. Jadhav. Springs Clinic, Ratnagiri-415605, Maharashtra. Contact No 9822102514.

# **PRE-EMPLOYMENT MEDICAL CHECK-UP**

Mr Dipak Hanmant Jadhav has been selected as Officer and is required to undergo the Pre-Employment Medical Check-up at your Diagnostic center.

The candidate will be carrying a valid Identity proof.

Kindly send the medical examination report to Mr. Uday Mahadik along with the proforma invoice.

Thanking you.

Yours faithfully,

-DocuSigned by: 40 DB3B4300057845D...

Oct 31, 2022 Krishna Sadashiv Sawant Authorised Signatory





03-Jun-2022

Dear Kunal Krishnat Patil, B.Sc, Computer Science Shri Vijaysinha Yadav Arts and Science College, Peth Vadgon

#### Candidate ID - 21118763

Thank you for exploring career opportunities with Cognizant Technology Solutions India Private Limited ("Cognizant"). You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of Programmer Trainee.

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR 252,000/-. This includes an annual target incentive of INR 12,000 *I*- as well as Cognizant's contribution of INR 19,500/- towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in Compensation and Benefits. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR Rs.284,111/-. This includes an annual target incentive of INR 12,000/- as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in Employment Agreement. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

 This appointment is subject to satisfactory professional reference checks and you securing a minimum of 50% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for only 15 days and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program (If offered to you) as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized based on the successful completion of same. In event of non-completion of the Internship or Continuous

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Skill Development program, Cognizant may at its sole discretion revoke this offer of employment.

3.1 Cognizant Internship (If offered to you):

a) Cognizant Internship is for approximately 3 to 6 months based on business skilling requirements. The performance during Internship would be monitored through formal evaluations and rewarded with monthly stipend. The stipend details would be notified upon your registration for Internship.

b) Interns are covered under Cognizant's calendar holidays and need to adhere with attendance requirements and pre-approvals are to be sought towards unavoidable leave or break requests from the program.

3.2 Continuous Skill Development (CSD) Program (If offered to you):

a) CSD program is offered through a platform based engagement model combined with integrated skill assessment and certifications as the CSD program completion criteria. Upon meeting the completion criteria of the CSD program, enrolled candidates would be eligible for a one-time Cognizant CSD rewards post joining Cognizant. The Cognizant CSD reward details would be provided after your enrollment into the program.

b) There would be zero tolerance to malpractices and misconduct during Internship and CSD engagement. Any such misconduct would lead to appropriate disciplinary action including the revocation of this employment offer. Cognizant reserves clauses regarding IT infrastructure, if applicable and access to information and material of Cognizant during the period and could modify or amend the Cognizant Internship and CSD program terms and conditions from time to time.

3.3 GenC Training Post joining:

a) Cognizant continues to invest in skill building of the entry-level talent and GenC training is a formal onthe-job training offered to trainees based on the business specific skilling needs. The terms and conditions of this training will be governed by Cognizant GenC program guidelines.

b) The Cognizant Internship or the Continuous Skill Development (CSD) (If offered to you) completion may qualify as the entry criteria to the GenC training and is used as basis towards your allocation to projects/roles.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2Cognizant.cognizant.com

Yours sincerely. For Cognizant Technology Solutions India Pvt. Ltd.

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Maya Sreekumar Vice President – Human Resources

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature: Humol

Date: 30-6-2022

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#### **Compensation and Benefits**

Kunal Patil Name:

Designation: Programmer Trainee

SL No.	Description	Monthly	Yearly
*E	Basse	6500	78,000
2	HRA*	2600	31,200
3	Company's contribution of PF #	1476	17,712
4	Advance Statutory Bonus***	2000	24,000
5	Special Allowance*	5330	63,960
6	Company's Contribution of ESI @ 3.25% of Monthly Gross minus statutory exclusions	469	5,628
	Annual Gross Compensation		220,500
	Incentive Indication (per annum)**		12,000
	Annual Total Compensation		232,500
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		19,500
	Annual Total Remuneration		252,000

# Note: The Insurance amount may vary subject to market conditions from time to time.

As an associate you are also entitled to the following additional benefits:

Floating Medical Insurance Coverage

- Round the Clock Group Personal Accident Insurance coverage
- Group Term Life Insurance
- . Employees' Compensation Insurance benefit as per the Employees' Compensation Act, 2010

· Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act

### Leave & Vacation:

. From the Date of your Joining, you will be entitled with the below mentioned leaves as per your eligibility in line with the statutory requirements. You shall be entitled to avail the leaves only with prior approval from your Manager

SI No.	Category of Leave	No of leave days
1	Earned Leave	18
2	Sick Leave	12
2	Cusual Leave	6

. From date of joining, women associates will be writted to maternity leave based on eligibility as specified in the Maternity Benefit Act.

. In addition to the above, as per Cogrigant policy, you are eligible for child adoption leave and paternity leave by adhering to the conditions as specified in the Cognizant India Leave policy

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#### Provident Fund Wages:

 For the purpose of computing PF Wages to Provident Fund, Pension Fund & EDLI Scheme, PF Wages shall be Monthly Gross Salary as per Annexure A of this letter excluding "Advance Statutory Bonus" & "House Rent Allowance" will be considered. This does not include payments made through "Special Payout".

 Determination of PF Wages for the purpose of contribution: PF contribution shall be payable on the earned PF wages or PF wages as per this letter, whichever is lesser

# Employees State Insurance:

Eligibility to ESI shall be decided by deducting the Advanced Statutory Bonus, Employer PF & ESI
contribution from the monthly Gross Compensation (AGC/12) as per Annexure A of this letter.

 Monthly ESI contribution will be computed on total remuneration paid to an Associate in a particular month which includes any recurring (or) adhoc special payouts during the month.

 ESI shall be continued till end of the contribution period (Apr to Sep & Oct to Mar), if the Associate contributes even for one month in the said contribution period.

Flexible Benefit Plan: Your compensation has been structured to ensure that you are adequately
empowered to apportion components of your salary in a manner that suits you the best. This plan will
enable you to

1. Choose from a bouquet of allowance or benefits

- 2. Redefine your salary structure within prescribed guidelines
- 3. Optimize your earnings

\*\* Incentive Indication: Incentive amount may be higher, lower, or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is prorated to the duration spent with Cognizant India for the calendar year and will be paid to you only if you are active on Cognizant's payroll on the day of incentive payout.

\*\*\* Advance Statutory Bonus is in line with the provisions of Payment of Bonus Act, 1965.

Note: Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same. Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

Kent



#### Employment Agreement - Cognizant Technology Solutions India Private Limited

This Employment Agreement ("Agreement") is made effective as of 30 - 6 - 202-2 between

Cognizant Technology Solutions India Private Limited, a company incorporated under the Companies Act, 1956 with its registered office at 5/535, Okkiam Thoraipakkam, Old Mahabalipuram Road, Chennai -600096, Tamil Nadu, India; (hereinafter referred to as "Company" or "Cognizant" which expression shall unless repugnant to the context or meaning thereof, be deemed to mean and include its successors and assigns) of the ONE PART; AND

Kunal Kristinat Patil, 23, residing at <u>Holbopue</u>, <u>moho-eosh-teo</u> (hereinafter referred to as "you", "your" or "yoursel", which expression shall unless repugnant to the context or meaning thereof, be deemed to mean and include his/her heirs, executors and administrators) of the OTHER PART. The Company and you are, wherever the context so requires, hereinafter collectively referred to as the "Parties" and individually as "Party".

#### RECITAL

WHEREAS, you desire to be employed by the Company and the Company has made an employment offer ("Employment Offer Letter") to you and in pursuance thereof desires to employ you on the terms and conditions set forth below.

NOW, THEREFORE, in consideration of the mutual promises, covenants and conditions set forth herein, the Parties hereto mutually agree to the below mentioned terms and conditions governing your employment with Cognizant:

#### 1. Duties and Responsibilities

a. You agree that at all times during your employment with Cognizant, you will faithfully, industriously, and to the best of your skill, ability, experience and talent, perform any and all of the duties required of your position. In carrying out these duties and responsibilities, you shall comply with all policies, procedures, rules and regulations, both written and oral, as are announced or implemented by the Company from time to time, and shall honour and comply with all rules and statutory requirements under applicable law as amended from time to time, in letter and spirit.

b. Your unprofessional behavior or misconduct in violation of Cognizant's Code of Business Ethics and/or other organizational policies shall entitle the Company to take appropriate disciplinary action(s) including termination of your employment.

c. You shall, at all times, maintain satisfactory performance and upskill yourself in accordance with the business requirements of the Company. Unsatisfactory or poor performance shall entitle Company to take appropriate disciplinary action(s) including termination of your employment.

#### 2. Place of Employment

You will be employed at any one of Cognizant's offices as per business requirement. The Company reserves the right to transfer you on a temporary or permanent basis to the other office locations, functions or departments within the Company and/or other affiliated entities and assign such other duties as may be deemed fit in the interest of the Company. The Company also reserves the right to require you to work remotely from time to time as per business needs or government mandate.

# 3. No Alternate Employment, No Conflict, Etc.

During your employment with the Company, you shall not, without the Company's prior written consent, directly or indirectly employ or ongage with any other person, business or enbty, whether or not for any gain or profit, irrespective of whether it is during or outside your hours of work in the Company Additionally, you are not allowed to undertake any other gainful employment, engagement, business, assume any public office or private office, honorary or remunerative position, without prior written permission of the Company. During your employment with the Company, you shall not directly or indirectly



engage in any conduct in conflict with or averse to the best interests of the Company, as determined by the Company at its sole discretion. In addition, you shall not disclose, divulge or bring on to Cognizant's systems or offices, your prior employer's and/or their clients' proprietary or confidential information, or violate any agreement or obligations that you have with them.

#### 4. Confidentiality

a. During the course of your employment with the Company, you shall have access to information and/or documents of the Company, its affiliates, its clients or certain third parties' (with which the Company has any dealings), which information and/or documents are private, business sensitive, confidential and/or proprietary (together, the "Confidential Information"). You are obliged to keep the Confidential Information as secret and must not, without prior and specific written permission from the Company, disclose any such information, received from whatever source and however you may learn it, to any person or third party.

b. Any breach of your confidentiality obligations as specified above may be a cause for termination of your employment with the Company, besides the Company's entitlement to initiate legal action against you for such breach. The obligations imposed upon you under this clause 5 will survive even after cessation of your employment with the Company.

c. You shall not take copies of any Confidential Information for your own purposes without prior permission of the Company and forthwith upon termination of your employment with the Company, you shall return to the Company all such copies of Confidential Information including but not limited to documents, records and accounts in any form (including electronic, mechanical, photographic & optical recording) relating to matters concerning the business or dealings or affairs of the Company.

d. You shall not, during your employment with the Company and at all times thereafter, do or say anything that may cause direct or indirect damage to the business of the Company, its affiliates or their clients.

e. You shall be governed by Cognizant's Social Media Policy and shall, at all times, refrain from posting potentially malicious, libelous, obscene, political, anti-social, abusive, and threatening messages or disparaging clients, associates, competitors, or suppliers or any third parties.

f. You will not make any false, defamatory or disparaging statements about Cognizant, its clients, or any other employees or directors, irrespective of whether any such statements are likely to cause damage to any such entity or person.

g. The Company reserves the right to require you to sign confidentiality and non-disclosure agreements with any clients on whose project you are being assigned on behalf of the Company.

#### 5. Data Protection

#### By signing below,

 a. you hereby provide your consent to Cognizant, its affiliates and their clients for the holding and processing of your personal data for all purposes of the administration and management of your employment and/or the Company's business,

b. you hereby provide your consent to your personal data including any sensitive personal data or information being collected and the same being transferred, stored and/or processed by Cognizant in India and any other countries where Cognizant, its affiliates and their clients have offices.

c. you agree that Cognizant and its affiliates may make such data available to its advisors, service providers, other agencies such as pension providers, medical, insurance providers, payroll administrators, background verification agencies and regulatory authorities.

d. you have the right to amend, modify or alter your personal information. The Company will exercise all reasonable diligence for safeguarding your personal information, as has been disclosed by you. It is clarified that the obligation will not be applicable in case of legally required disclosures, and

e. you acknowledge and agree that Company may, in the course of its business, be required to disclose personal data relating to you, after the end of your employment to any group/statutory bodies/authorities as required under applicable law/requirements.

#### 6. Work Schedule

a. The Company's normal working hours shall typically comprise of nine (9) hours per day, exclusive of any applicable break, subject to the limit of daily working hours, as prescribed by the applicable laws. The Company may require you to work for extended working hours/days including woekends, depending on the project requirements, business exigencies and/or for conscientious and complete performance of your duties and responsibilities towards the Company, subject to the limit of working hours as prescribed by the applicable laws. Any changes made to the Company's working hours shall be notified to you.

b. The Company may, at its discretion, vary the normal working hours or days for any employee or class of employees or for all the employees based on project requirements. Company policies and prevailing laws, as may be applicable from time to time/in consonance with any applicable laws for the time being in force.



Any changes to be made to the above work timings or days shall be made by the Company at its sole discretion and notified to you in advance.

c. The Company may also require you to work on a shift basis. The shifts may be scheduled across 24 hours a day, 7 days a week and 365 days a year. The shift timings may change from time to time as per any Company policy and which will be notified to you in advance.

d. Your office timings shall be monitored by the Company through appropriate systems & processes, as updated from time to time and you shall ensure compliance to the processes and policies at all times.

#### 7. Background Check

Your employment with Cognizant is conditional and subject to satisfactory background and reference check in line with the Company's policy. An independent agency may conduct internal and external background checks, for which you provide your consent. The Company's offer of employment and/or continued employment is subject to satisfactory background verification report.

The Company shall be entitled to withdraw its employment offer if the background verification checks reveal unfavorable results at any time. Similarly, in case if your background verification report is found to be unfavorable or unsuccessful after you joining the Company, then the Company reserves the right to terminate your employment immediately.

# 8. Compliance with Company Policies

As a condition of employment with the Company and as part of your joining formalities, you are required to comply or execute the following Company agreement and attest your understanding and adherence to following Company policies:

i. IP Assignment Agreement

- ii. The Code of Business Ethics
- iii. Acceptable Use Policy and Social Media Policy
- iv. Dress Code Policy

Additionally, you will also be governed by other applicable Company rules, processes, procedures and policies as may be drafted, enforced, amended and/or altered from time to time and which are not specifically mentioned in this Agreement. The applicable rules/ processes/ procedures/ policies are available on the Company's intranet and you are expected to go through the same carefully as a condition of your employment. For any clarification in relation to applicable policies, guidelines, processes, please reach out to your HR Talent Manager. It is your responsibility to keep yourself informed of any and all changes made by the Company to such policies from time to time. If at any time during your employment with the Company reserves the right to take disciplinary action against you, including termination your employment without notice period.

#### 9. Non-Compete and Non-Solicit Restrictions

During the term of your employment with Cognizant and until two (2) years after the termination of such employment, you will not directly or indirectly, either as an individual on your own account or as a partner, employee, consultant, advisor, agent, contractor, director, trustee, committee member, office bearer, or shareholder (or in a similar capacity or function), (a) solicit, attempt to solicit, contact or otherwise encourage any employee to leave the Company's employment, (b) solicit business from competitor(s) or client(s) of the Company or (c) be employed or engaged with any competitor(s), or (d) be employed or engaged with any client(s) of the Company with whom you have interacted or worked in a professional capacity representing the Company during the six (6) months preceding the date of termination of your employment.

#### 10. Representations and Warranties

By signing below,

a. you warrant that your employment with the Company does not and will not violate or otherwise conflict with any agreement (oral or otherwise) to which you are or have been a party and that you possess all the requisite permits, work visas and clearances to be able to lawfully and rightfully employed in India with the Company under the terms of this Agreement;

b. you warrant that you have satisfactorily completed all of your obligations under any employment contract

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or other contract or agreement with any company(ies), person(s) or entity(ies) that previously employed or contracted with you and that any previous employment contract and/or relationships have terminated and/or expired prior to the effective start date of your employment at the Company and you have all the requisite power and authority, and do not require the consent of any third party to be employed with the Company:

c. you represent and warrant that you shall not bring into Company premises or systems (or use in any manner) any third-party documents (regardless of media) or materials (including but not limited to proprietary information or trade secrets), or any such documents or materials of your previous employer. without written permissions/approvals from such previous employer or third parties; and

d, you represent that unless authorized by the Company in writing, you shall not sign any confract or agreement that binds the Company or creates any obligation (financial or otherwise) upon the Company.

#### 11. Indemnity

You agree to indemnify and hold harmless the Company and its affiliates from and against any and all direct or indirect losses or damages, injury or liability for a claim of damage, loss or injury to person or property, suffered or sustained by Company and its affiliates which is attributable to you, resulting from any of your act or omission irrespective of whether it constitutes a breach of the terms of your employment or negligent performance of your duties as expected from you while in employment of the Company.

#### 12. Business Engagement, Learning and Development and Project Deployment

In order to ensure that you are fully equipped to adapt to the demanding needs of our clients, the Company has several policies and processes relating to deployment of employees to projects, Career Architecture program, performance evaluation, learning and development/trainings and avenues of up-skilling. As a condition of your employment with the Company, you are responsible for upskilling yourself to make yourself eligible for appropriate business/client projects, thereby promoting the spirit of meritocracy and career development with the goal of providing world-class services to our clients. Therefore, you shall adhere to and meet the obligations under all such policies and processes, including the Associate Deployment Pool Policy and those that may be changed by the Company from time to time.

#### 13. Unauthorized Absence

If you are absent from work for a continuous period of 3 days or as prescribed by applicable laws, without the prior written consent from your approving authority, it will be construed that you have voluntarily abandoned your employment with the Company. The Company shall be entitled to take appropriate disciplinary action(s) against you as per the Company's Job Abandonment Policy.

#### 14. Retirement

You will automatically retire from employment with the Company on the last day of the month in which you attain the age of fifty-eight (58) years. It is hereby clarified that the Company reserves its right to change the retirement age at its sole discretion.

### 15. Termination of Employment

a. The Company may terminate your employment at any time with or without assigning any reasons by providing 90 days' advance notice to you by paying you pro rata salary in lieu of any notice or balance notice period. You may resign or terminate your employment with the Company by providing 90 days' advance notice to the Company. When you serve notice to resign from the employment of the Company. the Company may at its sole discretion, allow you to pay salary in lieu for the notice period; and/or adjust the vacation accumulated towards part of the notice period.

b. Notwithstanding the aforesaid or anything else to the contrary, the Company may, at its sole discretion. suspend, lay off, dismiss, discharge and/or terminate your employment with immediate effect by a notice in writing (without any notice period or salary in lieu of any notice period) in the event of your

Misconduct, as provided in Misconduct and Disciplinary Action Policy

- Non-adherence to Associate Deployment Pool Policy
- Violation of Social Media Policy or Conflict of Interest Policy
- Breach of integrity, or embozzlement, or misappropriation or misuse or causing damage to the Company. s asset/property or reputation
- Insubordination or failure to comply with the directions given to you by persons so authorized.
- Insolvency or conviction for any offence involving moral turpitude



 Breach of any terms or conditions of the Agreement and/or Company's policies or other documents or directions of the Company

· Violation of non-disparagement obligations

 Conduct, which is regarded by the Company as projudicial to its own interests or to the interests of its client.

#### 16. Deputation, Assignment and Transfer

The Company may second, depute or assign you to work with any of its affiliates or transfer your services to any group company worldwide. On any such secondment, deputation, assignment or transfer of your employment, the Company and/or affiliate may require you to sign the applicable Overseas Deputation / International Employment Agreement(s) of the specific country, based on the policies of the Company.

#### 17. Survival

Clauses 5, 6, 10 and 12 and any other clauses, which by their nature are expected to survive, shall all survive the termination of your employment (for any reason) and shall continue to apply to you even after cessation of your employment with the Company.

# 18. Dispute Resolution and Governing law

The Parties shall make best efforts to settle by mutual conciliation any claim, dispute or controversy ("Dispute") arising out of, or in relation to, this Agreement, including any Dispute with respect to the existence or validity hereof, the interpretation hereof, or the breach hereof. This Agreement and your employment with the Company shall be governed and interpreted in accordance to the laws of India and the courts in Chennai only shall have exclusive jurisdiction over any Dispute. Notwithstanding the aforesaid, the Company shall be entitled, in addition to all other remedies, to any interim relief including but not limited to an injunction, whether interlocutory or preliminary, restraining any breach of the provisions of this Agreement.

#### 19, General

This Agreement and your employment is personal to you and you cannot assign, subcontract or transfer your rights or obligations hereunder to any other person or entity. No delay or failure by Company to exercise any of its powers, rights or remedies under this Agreement or otherwise will operate as a waiver of such powers, rights or remedies. If any provision of this Agreement is held by any competent authority to be invalid or unenforceable, the validity of the other remaining provisions of the Agreement shall not be affected. You shall not make any announcement concerning Company, its affiliates and their employees, contractors or clients without Company's prior written consent and you shall not use or disclose the name, trademark, domain name, service mark, logo or any other intellectual property of Company and its affiliates and their employees, contractors or clients.

This Agreement, together with the agreements and policies of the Company, Employment Offer Letter (and any attachments thereto, are the exclusive and entire agreement between the Parties relating to its subject matter, and supersedes all prior and contemporaneous discussions, agreements, negotiations, representations, and proposals relating to the subject matter hereof.

You shall be required to treat the terms of this Agreement as strictly confidential. The Company reserves the sole right to change any terms or conditions provided in this Agreement based on applicable laws or business exigencies.

IN WITNESS WHEREOF, the Parties hereto have duly executed this Agreement as of the day and year first above written.

#### Cognizant Technology Solutions India Private Limited Kunal Krishnat Patil

Sign: tean! Name: Kung/ Patil

Sign: 30-6-2022 Date:

LARYS Restmalogy Saturbatts Pyt.Ltaf Commission (Technology (17)) Engineering

www.lasys.co.in



# APPOINTMENT LETTER

06 June 2022

To, Ms. Shivani Vijay Patil, Kolhapur, Maharashtra, 416109.

#### Dear Shivani,

With reference to your application and subsequent interview you had with iASYS Technology Solutions Pvt. Ltd., we are pleased to appoint you as Graduate Engineer Trainee at Grade GET with effect from 06 June 2022 and have pleasure in giving you this letter of appointment, setting out the details of your employment with the Company on the following terms and conditions:

# 1] APPOINTMENT, POSITION AND LOCATION:

- a) You are appointed at the position of Graduate Engineer Trainee in the Brix unit, and you hereby accept and agrees to such employment on terms and conditions of this Appointment Letter.
- b) Your appointment shall be effective from, in case, if you fail to join the Company on said date, at the sole discretion of the Company, the Company will allow you to join at later date and date shall be treated as Appointment Date or Joining Date.
- c) You shall be initially posted at Base location Pune and shall also require traveling to other locations in India and overseas as reasonably required in the performance of your duties.
- d) Base location may change in future as per work requirement. Same will be intimated in advance as and when required and perks shall be applicable as per travel policy.

#### 2) SALARY:

- a) Your CTC salary shall be Rs. 3,40,008/- per annum inclusive of all allowances, perquisites, contribution of Provident Fund as per law. Break up of tour Annual Salary is mentioned in Annexire-A.
- b) Appropriate Tax will be deducted from your salary as per prevailing rates under income Tax Act
- c) Your salary will be reviewed based on your performance on an annual basis & at the sole discretion of the Company.
- d) You shall be responsible for filling your annual income tax returns.

#### Corporate Office

Plot no.25 S, Raju Gandhi Infatath Park. Phase 3 Hinjewald MIDC Pare 411037 India mi +01 30 6776 (400)

#### Registered Office 5 Tupe Residency 11 Thube Park Shivayi kagar Pune 41 1005 India Prived1 20 2552 0002



Mahavidyalaya 2968, 'C' Dasara Chowk, Kolhpaur - 416002 Ph.No. (0231) 2644204, 2640921, Fax.: (0231) 2641954 Website: www.shahajicollege.ac.in E-mail : sscm34.cl@unishivaji.ac.in

Shri Shahu Chhatrapati Shikshan Sanstha's

Shri Shahaji Chhatrapati



Name : Sharayu Bajarang Chavan Post : Asst. Professor (Botany) D.O.B. : 08/06/1997 D.O.A. : 03/01/2022 Address: A/p. Saravade, Tal. Hatkangale, Dist. Kolhapur Mob. No.: 7558316089 לואונוריון

**Principal** 

Blood Group: AB+ve

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Offer Letter

#### 21st September, 2022

Tushar Mahadeo Patil Mumbai

Dear Tushar,

This has reference to your application for a suitable post and your subsequent interview with us.

We are pleased to offer you the position of **Software Engineer** our organization. You shall be on probation for a minimum of six months, after which you shall be confirmed upon satisfactory performance review.

You will be entitled for Annual CTC of Rs 5,00,000 /- (Rupees Five Lakhs Only) per annum. The breakup of this salary is attached herewith.

Apart from the salary you will be entitled for the reimbursement of official mobile expenses, as per company policy.

Please return the duplicate copy of this letter duly signed by you as a token of acceptance of offer. The detailed appointment letter shall be issued to you on submission of relevant documents to the HR Department.

Please share your resignation acceptance mail / intimation with us within 5 working days from date of offer.

This offer is valid subject to positive verification of your employment and credentials.

# For Clover Infotech Pvt Ltd.,

Elizabeth Paul Senior Vice President – Human Resources

Confidential

# **Clover Infotech Private Limited**

Corporate Office: Dhana Singh Processors Building, Yarle Glass Lane: J. B. Negar, Andheri I E J. Muenbai 400039, Maharashtira, India, Tel; +93 22-29361650 Fac: +91 22-293616500 Fac: +91 22-29361650 Fac: +91 22-29361650F

India | UAE | USA



Sahyadri Super Speciality Mospital Decian Gymkhana



Date: 07- Dec-2022

Mr. Yogesh Durgule, A/P: Peth Vadgaon, Shivaji Nagar, Kolhapur

Dear Mr. Yogesh Durgule,

Congratulations!

Further to our discussions, we are pleased to offer you the position of Technician (Band: 12), in Operation Theatre Department, Sahaydri Hospitals Pvt. Ltd., Sahaydri Super Speciality Hospital, Karve Road, Pune.

Your date of joining will be 12th December 2022

Terms & conditions:-

- You are entitled for an annual CTC of Rs. 2,77,137 (Rupees Two Lakhs Seventy Seven Thousand One Hundred and Thirty Seven Only)
- 2. You will be on Probation Period for 3 months.
- 3. A detailed break up of your compensation is provided to you in "Annexure A".
- 4. Additional benefits are applicable to you as per "Annexure B"
- Statutory changes & DA revisions (if applicable) will stand to be revised as per Government notifications as and when.

This offer is contingent upon the Pre-employment medical checkup, background check and required valid documentation.

You are required to join the organization on or before 12<sup>th</sup> December 2022 failing which this offer stands cancelled.

Acknowledge and send a duplicate copy of this letter as a token of your acceptance to our offer.

We warmly welcome you to Sahyadri Hospitals Private Limited and wish you a successful tenure with us.

For & on behalf of For Sahyadri Hospitals Private Limited,

**Received and Accepted** 

Vijelaskulkau

Ms. Vijeta Kulkarni General Manager- Human Resource Signature: \_\_\_\_\_

# Sahyadri Super Speciality Hospital Deccan Gymkhana

Plot No. 30 C, Erandawane, Karve Road, Pune 411 004 | Tel | + 91 20 6721 3000 / 2540 3040 Fax : + 91 20 6721 5098 | www.safiyadrihospital.com | Feedback.deccan@safiyadrihospital.com

Sahyadri Hospitals Private Limited (CIN: U85110PN1996PTC099499)

### (Formerly known as Sahyadri Hospitals Limited)

Regd. Off. : Survey No. 89 & 90, Plot No. 54, Lokmanya Colony, Kothrud, Pune 411 038 | Pune - Deccan Gymkhana, Kothrud, Hadapsar, Bitrwewadi, Kasba Peth, Nagar Road | Karad | Nashik |





# Appointment Letter

To

Date : 16-Jun-2022 Employee No : UNHZL4650

Mr. Jamir Mehbub Tahasildar , NA

# Dear Mr. Jamir Mehbub Tahasildar ,

We have great pleasure in offering you an employment in our organization on the following terms and conditions.

# 1. Employment Details:

# a. Designation: Sr Customer Relationship Officer

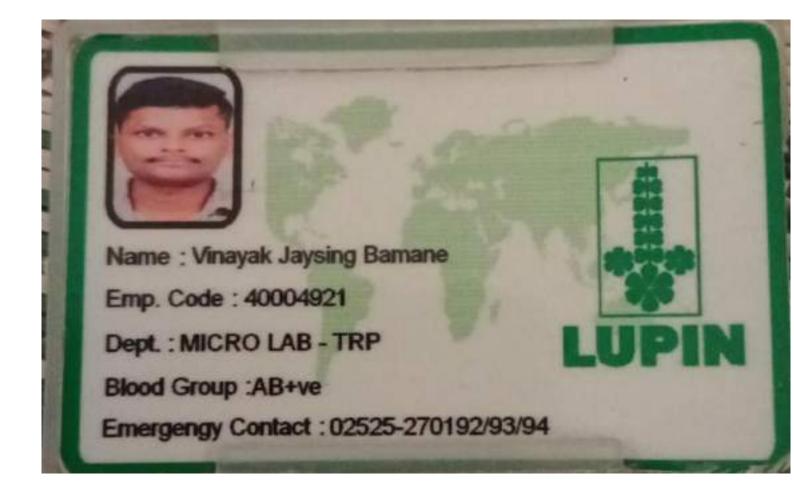
# b. Date of Joining: 16-Jun-2022

During the period of the contract, your services could be deputed at the sole discretion of the Management to any of our client's company to do work pertaining to or incidental to the client's business.

- 2. Contract Period: Your contract of employment shall be valid from 16-Jun-2022 to 15-Jun-2023. Notwithstanding this, in the event of the project/ work for which you are being employed comes to an end before the aforementioned period, this contract shall be co-terminus with the aforementioned Project/work. At the end of the above referred period, the contract will stand terminated automatically without any notice or communication to you, unless they are explicitly extended by us by a letter in writing.
- 3. Notwithstanding anything above, depending upon the aforementioned project/work, the Company reserves its right to extend your temporary appointment for such period or periods as may be necessary depending upon the exigencies relatable to the work for which you are hereby engaged. In that event, the Company shall in writing extend your temporary assignment on the terms as may be indicated in such letter and in the event of your acceptance of such extension of the assignment you shall be governed by such terms and conditions as may be indicated therein
- Remuneration: You will be entitled to receive remuneration of INR.21015.00/- per annum, as more particularly detailed in Annexure A ("Compensation").
- You will be eligible for leave as per the Company's policy, during the period of your contract of employment.
- 6. You will be entitled to all statutory benefits wherever applicable during the fixed period of contract.
- 7. Your position is of full-time employment with the Company and you shall devote yourself exclusively to the business of the company. You will not take up any other work for remuneration (Part time or otherwise) without the written permission of the Management of the Company. Since your appointment with the Company is on a full-time basis, you shall not take up any assignment outside the scope of this Agreement, including those in the nature of any business, profession or vocation, without prior written consent of the Company, which consent may be granted at the Company's sole discretion. You confirm that as on the Date of Joining, you do not have any business, professional or other interests that may be conflicting with any of the foregoing statements.
- 8. Confidential Information: You will not at any time- without the written consent of the Management disclose, divulge or make public, except on legal obligations, any information regarding the company's rule affairs or administration or business, whether the same may be confined to you or become known to you, in course of your service or otherwise.

# M/s. UNH MANAGEMENT SERVICES PRIVATE LIMITED

Office No 104, Technocity IT Premises, MIDC, Near Hotel Sarovar Portico, Mahape, Navi Mumbai-400701 Help Desk no. 022 30567646 Email: helpdesk@sourceitt.com CIN: U74120MH2012PTC237119







SI	HIVSHAH	I PVT. LTD	
Employee Name		Mr. Rushikesh Pandurang Kadam	
Salary for the month		NOV -22	
Earnings		Deductions	
	Amount		Amount
Basic	12000	Provident Fund	1300
DA	00	ESI	
HRA	1000	Professional Tax	200
Incentives	2000	Advances	
		Other	
Gross Total	15000	Gross Deduction	1500
Net Salary RS.	13500		

